

Job Title: Software Developer

Department: Development

Location: Calgary

ComplyWorks Ltd. (ComplyWorks) is a compliance management solution company with offices in Calgary, Toronto, and South Africa. As a global leader in compliance management, ComplyWorks actively works to bring innovative solutions to the marketplace, while retaining its focus on its clients. Since inception in 2004, ComplyWorks has continued to expand its offerings to cover the entire compliance lifecycle, from contractor management, through to workforce and worksite management.

The ComplyWorks team is made up of incredibly smart, talented and accomplished people from around the world. With an amazing culture, an appreciation for outstanding customer experience, a great work life balance and for lifetime learning; we are changing the world of compliance management. At Complyworks, we build trusted relationships with all stakeholders and have earned a reputation for our innovation, integrity, leadership, safety and uncompromising ethics.

Position Overview

We are seeking a Software Developer out of our Calgary head office. Reporting to the Senior Director, Applications Development, the Software Developer is responsible for producing reliable, secure working application features, enhancements and new stand-alone applications. The Software Developer may be required to build completely new code, or rewrite existing legacy code. Desired characteristics are creativity and inventiveness coupled with a robust work ethic and the motivation to produce quality product in a timely manner. The successful candidate will be joining a fast growing organization that continuously produces innovative business solutions, and is achieving global financial success while also earning accolades from the technical community.

Job Functions

- You will be expected to plan, research, develop logic, code, test, debug and deploy several Web projects with minimal assistance. Demonstrated knowledge of how to build an interactive web application from the ground up, as well as experience modifying and extending an existing code base is required. Your experience should demonstrate projects already completed within a PHP/MySQL environment.

Required Skills

- An undergraduate degree in Computer Science or equivalent demonstrated experience and expertise.
- 2 – 5 years previous working experience in software development.
- Must be able to work collaboratively in a team environment or independently.
- Must have excellent communication skills.
- Highly motivated and organized.
- Problem solving skills and development creativity.
- Extensive knowledge of Object Oriented Programming and database management concepts.
- Advanced understanding of HTML, HTTP, any modern programming languages, structured query language, and trending web/client-server protocols and techniques.
- Specific experience with PHP, JavaScript, CSS, AJAX, REST, SOAP, UX development, and MySQL.
- Ability to comprehend, maintain, transpose or redesign code written by another developer.
- Ability to function in a dynamic, changing environment and be able to manage and change priorities as necessary.
- Has an excellent command of the English language for both Speech and Written form.

Assets

- Experience in Nginx, Foundation 5, PHP/MySQL, ECMAScript, Vue.js and mobile/responsive development.
- Mobile (iOS, Android etc.) experience.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Applying

Please email a cover letter and resume to careers@complyworks.com with "Software Developer" in the subject line. Position is open until it is filled.