Job Title: Mobile App Developer

Department: Development

Location: Calgary

ComplyWorks Ltd. (ComplyWorks) is a compliance management solution company with offices in Calgary, Toronto, and South Africa. As a global leader in compliance management, ComplyWorks actively works to bring innovative solutions to the marketplace, while retaining its focus on its clients. Since inception in 2004, ComplyWorks has continued to expand its offerings to cover the entire compliance lifecycle, from contractor management, through to workforce and worksite management.

The ComplyWorks team is made up of incredibly smart, talented and accomplished people from around the world. With an amazing culture, an appreciation for outstanding customer experience, a great work life balance and for lifetime learning; we are changing the world of compliance management. At Complyworks, we build trusted relationships with all stakeholders and have earned a reputation for our innovation, integrity, leadership, safety and uncompromising ethics.

Position Overview

We are seeking a Mobile App Developer out of our Calgary head office. Reporting to the VP, Development, the Mobile App Developer is responsible for producing reliable, secure working application features, enhancements and new stand-alone applications. This role requires someone who has demonstrated an ability to develop code into user-friendly mobile apps. Mobile App Developer would be able to work across the full application lifecycle: from concept to design; from test to release; from support to maintenance. We are looking for an individual who is a self starter and has experience gathering requirements from a broader team and translating team input into a fully functional mobile application. Individual is strong at working with a team of engineers and developers to create and maintain high-quality mobile apps. The successful candidate will be joining a fast-growing organization that continuously produces innovative business solutions and is achieving global financial success while also earning accolades from the technical community.

Responsibilities
- Create, maintain and implement the source code
- Contribute to the design and architecture of an engineering web application
- Build and interact with web services that deliver across the web and mobile
- Adhere to agreed upon delivery schedules
- Perform full life-cycle development
- Utilizes source control, continuous integration, and unit testing best practices
- Work cross-functionally to define and write code for new features
- Analyze user needs and develop software solutions
- Work with project manager or product owner to meet specification needs
- Recommend software upgrades to optimize operational efficiency
- Collaborate with other developers to design and optimize code

Qualifications and Skills
- 3+ years of experience with mobile development (iOS and Android)
- Computer Science graduate or equivalent demonstrated experience and expertise
- Proficient in GraphQL, Angular, React.js or Vue.js
- Git or similar version control systems
- Ensuring cross-platform optimization for mobile phones
- Working with SDKs and APIs
- Familiarity with databases as MySQL and MongoDB.
- Deep understanding of UX design principles, patterns, and best practices
- Good communication skills and ability to break complex ideas down to novice level
- Software design patterns and best practices with the ability to articulate alternative options and trade-offs based on knowledge and past experience
- Experience utilizing RESTful APIs to connect to back-end services
- Experience integrating web services and public APIs using JSON
- Demonstrated ability to develop high-quality code adhering to industry best practices (i.e., code review, unit tests, revision control)
- Knowledge of the iOS and/or Android design guidelines and established UX patterns
- Innovative mindset and high level of learnability and interest in emerging technologies
- Has an excellent command of the English language for both Speech and Written form

Nice to have:

- PHP MVC frameworks (Laravel preferred)
- Experience working with AWS and/or Azure
- Developed and deployed one or more commercial iOS or Android app
- Candidates with project portfolio on Github (or similar platforms) will be given preference

The successful candidate will have to undergo a criminal record check as condition of their employment.

Applying

Please email a cover letter and resume to careers@complyworks.com with "Mobile App Developer" in the subject line. Position is open until filled.